RESOURCES ON THE MOVE

CALL TO ACTION TEMPLATE

Introduction

RES-MOVE (Resources on the Move) is a European initiative co-funded by the EU's Asylum, Migration, and Integration Fund, dedicated to enhancing the socio-economic integration of migrants, refugees, and asylum seekers through innovative use of coworking and collaborative spaces. RES-MOVE focuses on creating Inclusive Coworking Spaces (ICS) to address labor market integration, entrepreneurial opportunities, and gender inclusion, empowering vulnerable communities across Europe.

This *Call for Ideas* invites local coworking spaces, civil society groups, non-profit organizations, and aspiring coworker groups in each territory to submit innovative proposals aimed at transforming coworking spaces into inclusive hubs for migrant integration. Our goal is to identify and implement sustainable ideas that address key challenges faced by these target (migrants) vulnerable groups, using coworking spaces and community engagement as powerful tools for integration, empowerment, and societal contribution.

If your organisation shares our vision and mission, we encourage you to take this opportunity to showcase your ideas and contribute to impactful change across Europe.

Selected proposals will receive a grant managed directly by the service providers (project partners), specifically allocated to activities, resources, or external trainers. The ICS receiving the funding will participate in an evaluation procedure during and/or after the implementation. Note that grants cannot be allocated to coworking space operations or employee salaries.

For more details, please visit the RES-MOVE website: www.resmove.eu.

Important Notice: The decision of each local RES-MOVE partner regarding proposal selection is final and without possibility of appeal.

Please complete the following application form to submit your ideas to your local RES-MOVE team. For questions please contact: INSERT LOCAL CONTACT DETAILS HERE

Submission Guidelines

- **Deadline:** [INSERT DATE]
- **Format:** Please submit your proposal via the online form: [LINK TO FORM]
- **Length:** Max 4,500 characters, concise answers required
- **Required Attachments:** A preliminary Gantt chart and a brief budget plan

- **Contact Information:** Provide primary contact details clearly.

Submission criteria

- **Micro or Small-sized local organizations, according to [European definitions](#).**
- **Proven experience with community projects involving migrants and/or vulnerable groups.**

Proposals are evaluated according to these criteria, but are subjective per region:

1. **Alignment & Impact:**
   - Clearly align with RES-MOVE's objectives (labor market integration, gender inclusion, entrepreneurship).
   - Directly impact migrants, refugees, and asylum seekers.
2. **Innovation & Feasibility:**
   - Offer innovative solutions to local integration challenges.
   - Demonstrate clear feasibility within the proposed timeline and resources.
3. **Sustainability & Scalability:**
   - Potential for sustainable, long-term impact.
   - Capacity to be adapted or scaled across other European contexts.
4. **Community & Stakeholder Engagement:**
   - Clearly identify and actively engage local stakeholders and communities.
   - Foster partnerships among coworking spaces, migrant organizations, local businesses, and civil society.
5. **Budget & Resource Efficiency:**
   - Demonstrate efficient and justified use of resources.
   - Clearly indicate how allocated funds will be managed, including external trainers and necessary resources.
6. **Measurable Outcomes & Monitoring:**
   - Provide clear and measurable goals with specific indicators.
   - Present straightforward methods for tracking and evaluating project success.
7. **Inclusivity & Diversity:**
   - Promote equity, diversity, and inclusion.
   - Address specific needs of marginalized groups, including women and LGBTQ+ individuals.

PART 1: INTRODUCING YOUR ORGANISATION

To better understand your organisation and the context in which you operate, please answer the following questions in detail:

A. Organisational information (short text answers)
Provide your organisation's name, legal or operational structure, address, years of operation, size, and primary mission or purpose.

B. Space and resources
Does your organisation own or manage a physical space? If so, please describe its size, layout, and primary use, explaining how it is utilised for daily operations or community activities. Additionally, outline the types of facilities and resources available within your space, such as desks, technology, childcare services, or event spaces. Lastly, provide insight into your primary users or community members, whether they include entrepreneurs, freelancers, NGOs, or other groups that benefit from your space.

C. Community context
Please describe the community or neighborhood where your organisation operates, specifying whether it is urban, suburban, or rural. Provide insight into the presence and demographic profile of refugees and migrants in your area, highlighting any notable trends or challenges they face. Additionally, share whether there are specific cultural or ethnic groups that are more prominent within your community and how their presence influences your organisation's work.

D. Engagement with vulnerable groups
Has your organisation previously worked with refugees, migrants, or other vulnerable groups? If so, please provide a detailed overview of these initiatives, including their objectives, key activities, and the outcomes achieved. Describe any partnerships you have formed to support this work, whether with local communities, NGOs, government agencies, or other stakeholders. Additionally, reflect on the lessons learned from these experiences and how they have shaped or influenced your organisation's approach to supporting vulnerable groups.

E. Policy and contextual environment
Describe how your organisation engages with or responds to national policies that address the integration of refugees and migrants.

PART 2: GUIDING YOUR IDEA SUBMISSION

When submitting your idea, please provide detailed responses to the following prompts:

A. The idea

Please provide a detailed description of your core concept and explain why this idea is important for refugees and migrants in your community. Describe how the idea addresses specific needs or challenges faced by these groups, and highlight what makes your approach innovative or unique compared to existing initiatives. Finally, outline how this idea could be adapted or scaled to other communities or coworking spaces, considering its potential for broader impact.

B. Target group
Please provide a detailed description of the primary beneficiaries of your idea, specifying their demographic and professional profiles (e.g., refugee entrepreneurs, migrant families, young professionals). Explain how your idea will create opportunities for empowerment, inclusion, and integration for these groups, and how it will address their unique needs and challenges, fostering a more inclusive and supportive community environment.

C. Implementation plan
Please provide a detailed proposed timeline for the implementation of your idea, including specific activities or programs it will involve. Offer a step-by-step overview of how the idea will be executed, from start to finish. Identify the key resources required, including financial, human, or infrastructural needs, to successfully implement the project. Additionally, if partnerships or collaborations are necessary to bring your idea to life, explain who your intended partners are, what roles they will play, and how they will contribute to the project's success.

D. Community impact and sustainability
Please describe the immediate impact you expect your idea to have on refugees, migrants, and the local community. What long-term changes or outcomes do you hope to achieve through your project? Explain how you will measure the success of your idea, whether through methods such as surveys, data collection, or case studies. Additionally, outline the steps you will take to ensure the sustainability of the idea beyond the initial implementation phase, ensuring its continued impact and relevance in the future.

We are excited to learn about your innovative ideas and collaborate to create positive change for refugees and migrants across Europe.

For questions or support, please contact us at [insert contact details].

ADDITIONAL NOTES TO CONSIDER

- Upon approval of the template this will be formatted into the online version per country.
- The ECA will also supply suggested social media content to help support the call to action as well as a marketing/awareness plan that can be leveraged to drive further awareness.

NOTES TO BE INCLUDED IN AGREEMENT

- We should be clear on what we expect participants to do (besides receiving money, I would understand there are some obligations that come from administration, but also from our KPIs the financial beneficieaies are needed to help us with).

NOTES FROM THE RES-MOVE WP2 DOCUMENT

- "Addressing the issues faced by migrant women is especially urgent, as they encounter more significant employment barriers compared to other migrant groups in the EU, frequently indicating higher unemployment rates (EIGE) 2020." and "Among migrant respondents, there was a greater representation of women (69 women compared to 46 men)." - Based on the report, women outweigh men in this survey, highlighting 1. How women are more heavily impacted based on their predisposition, but also 2. Where are the bulk of the migrant men, and why are they not participating/ featuring in this space?
- "The RES-MOVE project pinpointed two major challenges: integrating migrants into rural coworking spaces and fostering safe, welcoming environments for migrant women and LGBTQ+ individuals." - The report doesn't delve too deeply into LGBTQ+ individuals, however it could be empasised in this call to action that projects that include this group are equally important and will be considered.
- "When considering migration (either persons seeking international protection or labour migrants), urban areas remain the desired destinations, while rural areas mostly present viable settlement options for persons with opportunities for remote work (digital nomads)." - Seems the largest portion of migrants are sitting in urban areas, perhaps a criteria should be that this region is a major consideration in the overall success of the project.
- Other obstacles include things like "language barriers, difficulty accessing stable employment, and discrimination in job matching. Many underscored the need for tailored vocational training and psychological support." And in addition, developing job skills - Not just from a refugee integration, professional networks development and inclusion and connection perspective, holistically speaking, supporting 'the person' level.
- Projects should also consider additional challenges like contractual obstacles and accepting jobs because of what they (migrants) look like and language spoken. There is also a big discrepancy about the recognition of educational qualifications.
- "Individual Professional Ideas: Respondents proposed ideas tied to their personal professions and skills, such as managing sports activities, web design, marketing consulting, and similar initiatives.
- These three outcomes could possibly be an overarching theme?

- ○ "Individual Professional Ideas: Respondents proposed ideas tied to their personal professions and skills, such as managing sports activities, web design, marketing consulting, and similar initiatives.
  - ○ "Knowledge and Skill Development: Suggestions included offering language classes, workshops to acquire valuable qualifications for the job market, and craftsmanship workshops to enhance practical skills.
  - ○ "Social Cohesion: Respondents highlighted the potential for organising programs focused on social inclusion, addressing societal challenges, and empowering specific social groups through targeted initiatives."
- "Respondents from Germany suggested that managers undergo training in cultural sensitivity and inclusion to foster better understanding and respect for diversity." - What kind of training and readiness do the organisation and team have?
- "Respondents from Rome also noted the need that in order to create a welcoming atmosphere for migrants and refugees, CWCS should avoid labelling." - Ensure any activities are free from labelling.
- "One of the key challenges for respondents was navigating the ambiguity surrounding the term migrant. Many lacked a clear understanding of who qualifies as a migrant and were unfamiliar with the various protection statuses that define vulnerable migrant groups." - Provide a clear definition for the spaces, this to include LGBTQ+ individuals.
- "In Amsterdam, in particular, some respondents struggled to identify migrant members and often excluded refugees, associating them with financial and legal barriers to membership." - Overcoming this bias from a CWCS perspective, through training and anti-racial understanding.
- "Many migrants, particularly those from vulnerable backgrounds, struggled to afford membership fees, limiting their access to CWCS services." - A barrier to entry to consider.
- "Findings from other territories echoed this issue, underscoring that migrants across Europe are frequently compelled to accept jobs for which they are overqualified. This highlights a widespread need for initiatives that enable migrants to showcase their skills and projects while connecting with potential employers." - Consider how to link migrants to potential employers in the proposal.